

SUPPLY CHAIN AND RECRUITMENT RISK MITIGATION TRAINING POLICY

The company Supply Chain and Recruitment Risk Mitigation Training Policy

1. Introduction

The company recognizes the critical role of workers with direct responsibility for supply chain management and recruitment in mitigating risks related to the topics covered by this Declaration. This Supply Chain and Recruitment Risk Mitigation Training Policy outlines our commitment to providing comprehensive training to these individuals to enhance their ability to identify and address potential risks.

2. Training Objectives

a. The training aims to equip workers with the knowledge and skills required to effectively mitigate risks associated with the topics covered by this Declaration. b. Training outcomes will contribute to responsible business practices and ethical conduct within our operations and supply chains.

3. Training Recipients

a. Workers with direct responsibility for supply chain management, including sourcing, procurement, and supplier relationship management, shall receive training. b. Individuals involved in recruitment processes, such as hiring and onboarding, shall also undergo training.

4. Training Content

a. Training shall cover the identification of risks, including forced labor, child labor, human trafficking, ethical labor practices, and other relevant topics. b. Mitigation strategies, regulatory requirements, and best practices for risk prevention shall be included in the training content.

5. Training Methodology

a. Training shall be conducted using a variety of methods, including workshops, seminars, online modules, and interactive sessions. b. Practical case studies and real-life scenarios shall be utilized to enhance understanding and application of risk mitigation techniques.

6. Ongoing Training

a. The company is committed to providing ongoing training to ensure workers remain updated on evolving risks and best practices. b. Refresher courses and updates on regulatory changes shall be integrated into the training program.

7. Monitoring and Evaluation

a. The effectiveness of training shall be monitored through assessments, feedback, and evaluations from participants. b. Continuous improvement measures shall be implemented based on training outcomes.

8. Reporting

a. The company shall maintain records of training provided to workers responsible for supply chain management and recruitment. b. We shall transparently communicate our training efforts to relevant stakeholders. By providing comprehensive training on risk mitigation, The company aims to empower our workforce to proactively identify and address potential risks, contributing to the responsible and ethical management of our operations and supply chains.