

SUPPLIER COMPLIANCE AFFIRMATION CLAUSE

The company Supplier Compliance Affirmation Clause

1. Introduction

The company is committed to maintaining ethical and responsible business practices throughout our supply chain. This Supplier Compliance Affirmation Clause outlines our requirement for suppliers to affirmatively agree to adhere to our policies and standards, as detailed in our Supplier Code of Conduct and Policies.

2. Contractual Requirement

a. As a condition of doing business with The company, suppliers must affirmatively agree to comply with the policies and standards set forth in our Supplier Code of Conduct and Policies. b. This affirmation constitutes a binding commitment between the supplier and The company to uphold ethical and responsible business practices.

3. Scope of Affirmation

a. Suppliers shall affirmatively agree to comply with the policies and practices detailed in our Supplier Code of Conduct and Policies, including but not limited to: Prohibiting forced labor, child labor, and human trafficking

Ensuring fair and non-discriminatory employment practices

Providing accurate and transparent work agreements to workers

Conducting pre-employment document checks

Complying with applicable wage requirements and standards

Respecting workers' rights to form unions and engage in collective bargaining

Providing return transportation for foreign migrant workers, where applicable

Ensuring safe and compliant housing for workers

Prohibiting engaging in commercial sex acts or any forms of exploitation

4. Reporting and Compliance Monitoring

a. Suppliers shall promptly report any violations or concerns related to these policies to The company. b. The company may conduct audits or assessments to ensure supplier compliance with this affirmation.

5. Integration into Contracts

a. This Supplier Compliance Affirmation Clause shall be integrated into all contractual terms and conditions between The company and its suppliers. b. Suppliers shall acknowledge their understanding and agreement to this clause by signing the contract.

6. Continuous Compliance

a. Suppliers shall continuously adhere to the policies and practices outlined in our Supplier Code of Conduct and Policies throughout the duration of the contract. By affirmatively agreeing to this clause, suppliers align themselves with The company's commitment to ethical and responsible business practices, contributing to a supply chain characterized by integrity and respect for human rights.